

Handling Any Type of Personal Data?

14 Things You Should Never Ignore Regarding Privacy Compliance

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This is a selective overview and focuses upon some important points many people are not aware of. In particular, how the regulations affect ongoing business operations and procedures.

This is not meant to be a comprehensive overview but rather an introductory summary, for those who have not investigated the impact these regulations have for business owners.

The aim is to highlight some of the most serious consequences that can arise when not complying with the regulations.

Some business owners have chosen to ignore the regulations or think they do not apply to their business operations. This could be a very costly mistake.

**This information is general in its nature and is not meant as legal advice. You should always obtain your own individual legal advice upon legal questions specific to your business or organisation

1 It is up to you to 'prove' your compliance



2 You are responsible and liable for breaches of the GDPR regulations

3 You must conduct a privacy audit of your business operations. How do you know what you must do and what you can safely ignore, if you have never considered it?

4 A key principle of the GDPR regulations is 'Privacy by design and default'

5 You must have legal basis for both holding and 'processing', (in other words 'using') the personal data you hold

6 Users must be informed how and why you collect and use their personal data

7 Users must be informed of how to exercise their legal rights

8 There is a chain of legal accountability and you must be aware of it

9 If you are not compliant with the regulations, you open yourself up to fines, compensation claims, regulatory audits, enforcement notices, possible prohibition on holding or processing personal data and even criminal prosecution (DPA 2018)

10 Reputational damage, bankruptcy or administration are all possible consequences

11 Your business systems and processes should be fit for purpose. If you are hacked or breaches occur, the responsibility comes back to you. You are legally obliged to report a data breach within 72 hours to the governing body and comply with other legal requirements in the regulations

12 Business value. The value of your business will be directly affected by its ability to prove compliance. Imagine you were buying a business. If your lawyer advised you that the business was in trouble because of its legal non-compliance issues, would you buy it? Would its value be worth very much?

13 Standards. New standards are expected and indeed demanded by our legislators. You either meet those standards or open yourself up to the penalties prescribed.

Accountability rules mean that if you are non-compliant, other business owners dealing with you are opening themselves up to penalties and claims, simply by dealing with you.

14 The aim of the GDPR regulations is to heavily penalise business owners that do not ensure their business follows the principles and adopt the expected standard of 'Privacy by design and default'

If you are not compliant or have never considered how the regulations apply, you cannot have peace of mind.

Need help with your GDPR & Privacy Regulations Compliance? <https://GDPRSupportForYou.co.uk>

